



# KERALA GAZETTE

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 1388/2008/LBR.

*Thiruvananthapuram, 23rd May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA, Menonpara, Kanjikode, Palakkad District-678 621 and the workman of the above referred establishment Shri M. Ramesh, s/o Madhavan, V., Thankam Nivas, Thovarakkad, Pallatheri, Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri M. Ramesh, Turner, Prima Industries Limited, NIDA, Kanjikode is justifiable? If not, what relief he is entitled to?

(2)

G. O. (Rt.) No. 1390/2008/LBR.

*Thiruvananthapuram, 23rd May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. President, The Chorode Service Co-operative Bank Limited, Chorode P. O., Vadakara, Kozhikode, 2. Secretary, The Chorode Service Co-operative Bank Limited, Chorode P. O., Vadakara, Kozhikode and the workman of the above referred establishment Shri M. Prabhakaran, Mathathu Veedu, Muttungal West P. O., Vadakara, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be



referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Shri M. Prabhakaran from the Service of Chorode Service Co-operative Bank Limited by the management is justifiable? If not, what relief he is entitled to?

(3)

G. O. (Rt.) No. 1392/2008/LBR.

*Thiruvananthapuram, 23rd May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Senior Manager (Operations), Nelliampathy Tea & Produce Company Limited, Manalaroo Estate, Padagiri P. O., Palakkad District and the workmen of the above referred establishment represented by Shri Joy Varghese, General Secretary, Nelliampathy Estate Labour Congress (INTUC), Padagiri P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Shri Manoharan, Plantation Worker, Nelliampathy Tea & Produce Company Limited, Manalaroo Estate, Padagiri by the management is justifiable? If not, what relief he is entitled to?

(4)

G. O. (Rt.) No. 1393/2008/LBR.

*Thiruvananthapuram, 23rd May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, M/s. Sree Narayana Engineering Industries Private Limited, P. B. No. 2, Shornur-679 122 and the workman of the above referred establishment Shri P. Mohandas s/o. P. Madhavan, Venganalloor House (Das Nivas), Kulappully, Shornur-679 122 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the denial of employment to Shri P. Mohandas, Worker, Sree Narayana Engineering Industries Private Limited, Shornur-679 122 is justifiable? If not, what relief he is entitled to?

(5)

G. O. (Rt.) No. 1441/2008/LBR.

*Thiruvananthapuram, 27th May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA, Menonpara, Kanjikode, Palakkad-678 621 and the workmen of the above referred establishment Shri N. C. Balan s/o V. Chami, Nambukulam House, Kizhakkumuri Post, Nenmara, Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Shri N. C. Balan, Refinery Operator, Prima Industries Limited, NIDA, Kanjikode "on minor issues" is justifiable? If not, what relief he is entitled to?

(6)

G. O. (Rt.) No. 1442/2008/LBR.

*Thiruvananthapuram, 27th May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Prima Industries Limited, NIDA, Menonpara, Kanjikode, Palakkad-678 621 and the workman of the above referred establishment Shri P. G. Radhakrishnan s/o V. P. Govindan, Ponnaveilil House, Kakkad Post, Piravam (via.), Ernakulam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial disputes for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

**Whether the dismissal of Shri P. G. Radhakrishnan,  
S. E. P. Operator, Prima Industries  
Limited, NIDA, Kanjikode on minor issues  
is justifiable? If not, what relief he is  
entitled to?**

(7)

G. O. (Rt.) No. 1457/2008/LBR.

*Thiruvananthapuram, 28th May 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Jyothi Laboratories Limited- Pannisseri, Koonammuchi P. O., Thrissur-680 504 and the workman of the above referred establishment represented by the Convener, Jyothi Laboratories Thozhilali Samyuktha Samara Samithy (GITU and BMS), Pannisseri, Koonammuchi P. O., Thrissur, Pin-680 504 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial Dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

1. Whether the closure of the Unit of Jyothi Laboratories Limited, Pannisseri, Koonammuchi P. O., Thrissur-680 504 by the management is justifiable or not?
2. Whether the offer of the management to pay gratuity at the rate of 15 days' wages for every completed year of service, closure compensation at the rate of 15 days' wages for every completed year of service, one month salary in lieu of notice, eligible bonus for the period upto closure on 1-8-2007, encashment of leave in credit of each employee and four month's salary as goodwill compensation on account of closure of the unit is fair and reasonable?
3. Whether the demand of the trade union for the assurance from the management for the re-employment of the workers in the event the unit restart operation, apart from the above offer of the management is justifiable or not?
4. If not, what relief the workers are entitled to?

By order of the Governor,  
K. CHANDRAN,  
*Under Secretary to Government.*